

TABELA SALARIAL A - SALÁRIO BASE - 40 horas
 ASSISTENTES/TÉCNICOS/ANALISTAS E DEMAIS PROFISSIONAIS

 Mês Atualização: **ABRIL**
 Ano Atualização: **2021**
 % Reajuste: **6,74%**

Ponto Referencial

Contratação



INTERNIVES (0,5%)

CARREIRA	CARGO	FUNÇÃO	FAIXA DE PONTOS	CLASSE	INTERNIVES (0,5%)																						
					A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S				
ENSIN TÉC						4.420,09	4.442,19	4.464,40	4.486,72	4.509,15	4.531,70	4.554,36	4.577,13	4.600,01	4.623,01	4.646,13	4.669,36	4.692,71	4.716,17	4.739,75	4.763,45	4.787,27	4.811,20				
						4.957,36	4.982,14	5.007,05	5.032,09	5.057,25	5.082,54	5.107,95	5.133,49	5.159,16	5.184,95	5.210,88	5.236,93	5.263,12	5.289,43	5.315,88	5.342,46	5.369,17	5.396,02				
ENSINO MÉDIO	PSAD - PROFISSIONAL DE SUPORTE ADMINISTRATIVO	AGENTE FISCAL	300 A 399	VI	40h.	2.415,93	2.428,01	2.440,15	2.452,35	2.464,61	2.476,94	2.489,32	2.501,77	2.514,28	2.526,85	2.539,48	2.552,18	2.564,94	2.577,76	2.590,65	2.603,61	2.616,62	2.629,71	2.642,86			
		ASSISTENTE CONTÁBIL				2.723,14	2.736,75	2.750,44	2.764,19	2.778,01	2.791,90	2.805,86	2.819,89	2.833,99	2.848,16	2.862,40	2.876,71	2.891,10	2.905,55	2.920,08	2.934,68	2.949,35	2.964,10				
		ASSISTENTE DE COMUNICAÇÃO				3.054,14	3.069,41	3.084,76	3.100,18	3.115,68	3.131,26	3.146,92	3.162,65	3.178,47	3.194,36	3.210,33	3.226,38	3.242,51	3.258,73	3.275,02	3.291,40	3.307,85	3.324,39				
		ASSISTENTE DE DIGITALIZAÇÃO E ARQUIVO - DEADM				3.425,38	3.442,51	3.459,72	3.477,02	3.494,40	3.511,87	3.529,43	3.547,08	3.564,82	3.582,64	3.600,55	3.618,56	3.636,65	3.654,83	3.673,11	3.691,47	3.709,93	3.728,48				
		ASSISTENTE DE DIVULGAÇÃO DE ASSUNTOS MÉDICOS				3.841,74	3.860,95	3.880,25	3.899,66	3.919,15	3.938,75	3.958,44	3.978,24	3.998,13	4.018,12	4.038,21	4.058,40	4.078,69	4.099,08	4.119,58	4.140,18	4.160,88	4.181,68				
		ASSISTENTE DE PROCESSOS E SINDICÂNCIAS				4.308,71	4.330,26	4.351,91	4.373,67	4.395,54	4.417,51	4.439,60	4.461,80	4.484,11	4.506,53	4.529,06	4.551,71	4.574,46	4.597,34	4.620,32	4.643,43	4.666,64	4.689,98				
		ASSISTENTE DE REGISTRO PROFISSIONAL				1.811,94	1.821,00	1.830,10	1.839,26	1.848,45	1.857,69	1.866,98	1.876,32	1.885,70	1.895,13	1.904,60	1.914,13	1.923,70	1.933,31	1.942,98	1.952,70	1.962,46	1.972,27	1.982,13			
		ASSISTENTE DE RECURSOS HUMANOS				2.042,35	2.052,56	2.062,82	2.073,13	2.083,50	2.093,92	2.104,39	2.114,91	2.125,48	2.136,11	2.146,79	2.157,53	2.168,31	2.179,15	2.190,05	2.201,00	2.212,01	2.223,07				
		ASSISTENTE JURÍDICO				2.290,60	2.302,05	2.313,56	2.325,13	2.336,75	2.348,44	2.360,18	2.371,98	2.383,84	2.395,76	2.407,74	2.419,78	2.431,88	2.444,04	2.456,26	2.468,54	2.480,88	2.493,28				
	ASSISTENTE REGIONAL 40 horas* e 30 horas*	2.569,02	2.581,87	2.594,78	2.607,75	2.620,79	2.633,89	2.647,06	2.660,30	2.673,60	2.686,97	2.700,40	2.713,91	2.727,48	2.741,11	2.754,82	2.768,59	2.782,44	2.796,35								
	OPERADOR DE ÁUDIO E VÍDEO * 30 horas	2.881,29	2.895,70	2.910,18	2.924,73	2.939,35	2.954,05	2.968,82	2.983,66	2.998,58	3.013,58	3.028,64	3.043,79	3.059,01	3.074,30	3.089,67	3.105,12	3.120,65	3.136,25								
	OPERADOR DE ÁUDIO E VÍDEO 30 horas*	3.231,52	3.247,68	3.263,92	3.280,24	3.296,64	3.313,12	3.329,69	3.346,33	3.363,07	3.379,88	3.396,78	3.413,77	3.430,83	3.447,99	3.465,23	3.482,55	3.499,97	3.517,47								
	PSAD - PROFISSIONAL DE SUPORTE ADMINISTRATIVO	ASSISTENTE DE ALMOXARIFADO	200 A 299	VII	40h.	2.104,21	2.114,73	2.125,30	2.135,93	2.146,61	2.157,34	2.168,13	2.178,97	2.189,87	2.200,82	2.211,82	2.222,88	2.233,99	2.245,16	2.256,39	2.267,67	2.279,01	2.290,40	2.301,86			
		ASSISTENTE DE CÂMARAS TÉCNICAS				2.371,78	2.383,64	2.395,56	2.407,54	2.419,57	2.431,67	2.443,83	2.456,05	2.468,33	2.480,67	2.493,07	2.505,54	2.518,07	2.530,66	2.543,31	2.556,03	2.568,81	2.581,65				
		ASSISTENTE DE DIGITALIZAÇÃO E ARQUIVO - DEIQP				2.660,08	2.673,38	2.686,74	2.700,18	2.713,68	2.727,25	2.740,88	2.754,59	2.768,36	2.782,20	2.796,11	2.810,09	2.824,14	2.838,26	2.852,46	2.866,72	2.881,05	2.895,46				
		ASSISTENTE DE DIGITALIZAÇÃO E ARQUIVO - DEPROSIN				2.983,41	2.998,33	3.013,32	3.028,39	3.043,53	3.058,75	3.074,04	3.089,41	3.104,86	3.120,38	3.135,99	3.151,67	3.167,42	3.183,26	3.199,18	3.215,17	3.231,25	3.247,40				
		ASSISTENTE DE EVENTOS				3.346,05	3.362,78	3.379,60	3.396,50	3.413,48	3.430,55	3.447,70	3.464,94	3.482,26	3.499,67	3.517,17	3.534,76	3.552,43	3.570,19	3.588,04	3.605,98	3.624,01	3.642,13				
		ASSISTENTE DE FISCALIZAÇÃO				3.752,77	3.771,54	3.790,39	3.809,35	3.828,39	3.847,53	3.866,77	3.886,11	3.905,54	3.925,06	3.944,69	3.964,41	3.984,24	4.004,16	4.024,18	4.044,30	4.064,52	4.084,84				
ASSISTENTE DE GABINETE - PRESIDÊNCIA																											
ASSISTENTE DE GABINETE - VICE-PRESIDÊNCIA																											
ASSISTENTE FINANCEIRO																											
AGENTE OPERACIONAL	AGENTE OPERACIONAL																										
PSAD - PROFISSIONAL DE SUPORTE ADMINISTRATIVO	AUXILIAR ADMINISTRATIVO - DEADM	100 A 199	VIII	40h.	1.831,44	1.840,60	1.849,80	1.859,05	1.868,34	1.877,69	1.887,07	1.896,51	1.905,99	1.915,52	1.925,10	1.934,73	1.944,40	1.954,12	1.963,89	1.973,71	1.983,58	1.993,50	2.003,47				
	AUXILIAR ADMINISTRATIVO - DEPROSIN				2.064,33	2.074,65	2.085,02	2.095,45	2.105,92	2.116,45	2.127,03	2.137,67	2.148,36	2.159,10	2.169,90	2.180,74	2.191,65	2.202,61	2.213,62	2.224,69	2.235,81	2.246,99					
	AUXILIAR ADMINISTRATIVO - TELEFONIA 30 horas*				2.315,25	2.326,82	2.338,46	2.350,15	2.361,90	2.373,71	2.385,58	2.397,51	2.409,50	2.421,54	2.433,65	2.445,82	2.458,05	2.470,34	2.482,69	2.495,10	2.507,58	2.520,12					
	AUXILIAR DE PROTOCOLO				2.596,67	2.609,65	2.622,70	2.635,82	2.649,00	2.662,24	2.675,55	2.688,93	2.702,37	2.715,89	2.729,47	2.743,11	2.756,83	2.770,61	2.784,47	2.798,39	2.812,38	2.826,44					
	AUXILIAR DE REGISTRO PROFISSIONAL				2.912,30	2.926,86	2.941,50	2.956,21	2.970,99	2.985,84	3.000,77	3.015,77	3.030,85	3.046,01	3.061,24	3.076,54	3.091,93	3.107,39	3.122,92	3.138,54	3.154,23	3.170,00					
					3.266,30	3.282,63	3.299,04	3.315,54	3.332,12	3.348,78	3.365,52	3.382,35	3.399,26	3.416,26	3.433,34	3.450,50	3.467,76	3.485,10	3.502,52	3.520,03	3.537,63	3.555,32					
					1.374,21	1.381,08	1.387,99	1.394,93	1.401,90	1.408,91	1.415,96	1.423,03	1.430,15	1.437,30	1.444,49	1.451,71	1.458,97	1.466,26	1.473,59	1.480,96	1.488,37	1.495,81	1.503,29				
					1.548,95	1.556,70	1.564,48	1.572,30	1.580,17	1.588,07	1.596,01	1.603,99	1.612,01	1.620,07	1.628,17	1.636,31	1.644,49	1.652,71	1.660,98	1.669,28	1.677,63	1.686,02					
					1.737,23	1.745,92	1.754,65	1.763,42	1.772,24	1.781,10	1.790,01	1.798,96	1.807,95	1.816,99	1.826,08	1.835,21	1.844,38	1.853,60	1.862,87	1.872,19	1.881,55	1.890,95					
	1.948,40	1.958,14	1.967,93	1.977,77	1.987,66	1.997,60	2.007,58	2.017,62	2.027,71	2.037,85	2.048,04	2.058,28	2.068,57	2.078,91	2.089,31	2.099,75	2.110,25	2.120,80									
	2.185,23	2.196,15	2.207,14	2.218,17	2.229,26	2.240,41	2.251,61	2.262,87	2.274,18	2.285,55	2.296,98	2.308,47	2.320,01	2.331,61	2.343,27	2.354,98	2.366,76	2.378,59									
	2.450,85	2.463,10	2.475,42	2.487,79	2.500,23	2.512,73	2.525,30	2.537,92	2.550,61	2.563,37	2.576,18	2.589,06	2.602,01	2.615,02	2.628,10	2.641,24	2.654,44	2.667,71									
ENSINO FUNDAMENTAL	COPEIRA	COPEIRA	100 A 199	IX		1.688,56	1.697,00	1.705,49	1.714,02	1.722,59	1.731,20	1.739,85	1.748,55	1.757,30	1.766,08	1.774,91	1.783,79	1.792,71	1.801,67	1.810,68	1.819,73	1.828,83	1.837,97	1.847,16			
						1.903,28	1.912,79	1.922,36	1.931,97	1.941,63	1.951,34	1.961,09	1.970,90	1.980,75	1.990,66	2.000,61	2.010,61	2.020,67	2.030,77	2.040,92	2.051,13	2.061,38	2.071,69				
						2.134,62	2.145,30	2.156,02	2.166,80	2.177,64	2.188,53	2.199,47	2.210,47	2.221,52	2.232,63	2.243,79	2.255,01	2.266,28	2.277,61	2.289,00	2.300,45	2.311,95	2.323,51				
						2.394,09	2.406,06	2.418,09	2.430,18	2.442,33	2.454,55	2.466,82	2.479,15	2.491,55	2.504,01	2.516,53	2.529,11	2.541,75	2.554,46	2.567,24	2.580,07	2.592,97	2.605,94				
						2.685,10	2.698,52	2.712,02	2.725,58	2.739,20	2.752,90	2.766,67	2.780,50	2.794,40	2.808,37	2.822,41	2.836,53	2.850,71	2.864,96	2.879,29	2.893,68	2.908,15	2.922,69				
						3.011,48	3.026,54	3.041,67	3.056,88	3.072,16	3.0																

T	U	V	X	Z	Senioridade	AMP.
8.853,60	8.897,87	8.942,36	8.987,07	9.032,00	JR	98,04%
9.929,77	9.979,42	10.029,32	10.079,47	10.129,86	JUNIOR	
11.136,76	11.192,44	11.248,40	11.304,64	11.361,17	PL	
12.490,45	12.552,90	12.615,67	12.678,75	12.742,14	PLENO	
14.008,69	14.078,73	14.149,13	14.219,87	14.290,97	SR	
15.711,48	15.790,03	15.868,98	15.948,33	16.028,07	SÊNIOR	
5.569,20	5.597,05	5.625,03	5.653,16	5.681,42	JR	98,04%
6.246,15	6.277,38	6.308,77	6.340,31	6.372,01	JUNIOR	
7.005,38	7.040,41	7.075,61	7.110,99	7.146,54	PL	
7.856,90	7.896,18	7.935,66	7.975,34	8.015,22	PLENO	
8.811,92	8.855,98	8.900,26	8.944,76	8.989,49	SR	
9.883,03	9.932,44	9.982,11	10.032,02	10.082,18	SÊNIOR	
4.398,12	4.420,11	4.442,21	4.464,42	4.486,75	JR	98,04%
4.932,72	4.957,39	4.982,17	5.007,08	5.032,12	JUNIOR	
5.532,31	5.559,97	5.587,77	5.615,71	5.643,78	PL	
6.204,77	6.235,79	6.266,97	6.298,31	6.329,80	PLENO	
6.958,97	6.993,76	7.028,73	7.063,88	7.099,20	SR	
7.804,85	7.843,87	7.883,09	7.922,51	7.962,12	SÊNIOR	
3.655,68	3.673,95	3.692,32	3.710,79	3.729,34	JR	98,04%
4.100,03	4.120,53	4.141,13	4.161,84	4.182,65	JUNIOR	
4.598,40	4.621,39	4.644,50	4.667,72	4.691,06	PL	
5.157,34	5.183,13	5.209,04	5.235,09	5.261,27	PLENO	
5.784,23	5.813,15	5.842,21	5.871,43	5.900,78	SR	
6.487,31	6.519,75	6.552,35	6.585,11	6.618,04	SÊNIOR	
3.055,92	3.071,20	3.086,56	3.101,99	3.117,50	JR	98,04%
3.427,37	3.444,51	3.461,73	3.479,04	3.496,44	JUNIOR	
3.843,98	3.863,20	3.882,51	3.901,93	3.921,44	PL	
4.311,22	4.332,78	4.354,44	4.376,21	4.398,10	PLENO	

T	U	V	X	Z	Senioridade	AMP.
4.835,26	4.859,44	4.883,73	4.908,15	4.932,69	SR	
5.423,00	5.450,11	5.477,36	5.504,75	5.532,27	SÊNIOR	
2.656,07	2.669,35	2.682,70	2.696,11	2.709,59	JR	98,04%
2.978,92	2.993,82	3.008,78	3.023,83	3.038,95	JUNIOR	
3.341,01	3.357,72	3.374,51	3.391,38	3.408,34	PL	
3.747,12	3.765,86	3.784,69	3.803,61	3.822,63	PLENO	
4.202,59	4.223,60	4.244,72	4.265,95	4.287,28	SR	
4.713,43	4.736,99	4.760,68	4.784,48	4.808,40	SÊNIOR	
1.992,04	2.002,00	2.012,01	2.022,07	2.032,18	JR	98,04%
2.234,18	2.245,35	2.256,58	2.267,86	2.279,20	JUNIOR	
2.505,75	2.518,28	2.530,87	2.543,53	2.556,24	PL	
2.810,33	2.824,38	2.838,50	2.852,70	2.866,96	PLENO	
3.151,93	3.167,69	3.183,53	3.199,45	3.215,44	SR	
3.535,05	3.552,73	3.570,49	3.588,35	3.606,29	SÊNIOR	
2.313,37	2.324,93	2.336,56	2.348,24	2.359,98	JR	98,04%
2.594,56	2.607,53	2.620,57	2.633,67	2.646,84	JUNIOR	
2.909,93	2.924,48	2.939,11	2.953,80	2.968,57	PL	
3.263,64	3.279,96	3.296,36	3.312,84	3.329,41	PLENO	
3.660,34	3.678,65	3.697,04	3.715,52	3.734,10	SR	
4.105,27	4.125,79	4.146,42	4.167,15	4.187,99	SÊNIOR	
2.013,48	2.023,55	2.033,67	2.043,84	2.054,06	JR	98,04%
2.258,23	2.269,52	2.280,86	2.292,27	2.303,73	JUNIOR	
2.532,72	2.545,38	2.558,11	2.570,90	2.583,75	PL	
2.840,57	2.854,78	2.869,05	2.883,40	2.897,81	PLENO	
3.185,85	3.201,78	3.217,79	3.233,88	3.250,05	SR	
3.573,10	3.590,96	3.608,92	3.626,96	3.645,10	SÊNIOR	
1.510,80	1.518,36	1.525,95	1.533,58	1.541,25	JR	98,04%
1.694,45	1.702,92	1.711,43	1.719,99	1.728,59	JUNIOR	
1.900,41	1.909,91	1.919,46	1.929,06	1.938,70	PL	
2.131,41	2.142,06	2.152,78	2.163,54	2.174,36	PLENO	
2.390,48	2.402,44	2.414,45	2.426,52	2.438,65	SR	
2.681,05	2.694,46	2.707,93	2.721,47	2.735,08	SÊNIOR	
1.856,40	1.865,68	1.875,01	1.884,39	1.893,81	JR	98,04%
2.082,05	2.092,46	2.102,92	2.113,44	2.124,00	JUNIOR	
2.335,13	2.346,80	2.358,54	2.370,33	2.382,18	PL	
2.618,97	2.632,06	2.645,22	2.658,45	2.671,74	PLENO	
2.937,31	2.951,99	2.966,75	2.981,59	2.996,50	SR	
3.294,34	3.310,81	3.327,37	3.344,01	3.360,73	SÊNIOR	